



BOOK CLUB KIT

DISCUSSION QUESTIONS BY CHAPTER

Introduction: What is a change effort you've led or were part of? What did you learn from the experience? What would have helped you be even more effective in leading change?

Chapter 1: Alex introduces us to the "Changemaker of the Week" assignment. Who would you pick for your "Changemaker of the Week," and what characteristics do you think make them a successful changemaker?

Chapter 2: What is a risk you are considering taking? How might you use some ideas from this chapter to help you decide whether it's a smart risk worth taking?

Chapter 3: Have you ever worked with a truly humble leader? How did they make you feel?

Chapter 4: What role (if any) do you think CEOs of big companies should play in leading change?

Chapter 5: What scares you the most about failure? Why? (Extra credit if you go try out the "fail on purpose" exercise and report back what you learn)!

Chapter 6: What is an example of bad leadership you've experienced? How might you lead differently yourself as a result of observing this?

Chapter 7: Microleadership is the art of taking action on the small leadership moments around us every day. What are a couple of examples of microleadership from your own life that you could start trying out today?

Chapter 8: How much psychological safety do you feel you have right now at work? How might you provide more of it to those around you?

Chapter 9: What do you think most often holds you back from taking action?

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Chapter 10: What changemaker lessons can we take from the story of Cat Davis who successfully led change at Walmart despite huge power imbalances?

Chapter 11: What is a change effort you might like to lead? What might be your first step?

Chapter 12: This book introduces readers to over 50 changemakers, showcasing lots of different change initiatives and approaches for leading them. Which story from the book most resonated with you? Why?

Bonus: Do you consider yourself a changemaker? Why or why not?