Reading Group Guide

Discussion Questions

1. Lee has said elsewhere that she believes everyone is a kind of millionaire because each person possesses innate gifts or talents that make him or her wealthy. What do you think of this idea? What inherent gifts or talents do Casey, Ella, and Ted have? Are they aware of their own gifts?

2. Why did Ella and Ted marry? How does adultery affect their relationship? Is sexual betrayal the reason why they end the marriage? Why is Ted drawn to Delia? Why is Delia drawn to Ted?

3. Does Leah love her husband, Joseph? Does she love the choir director, Charles Hong? How are these feelings different and similar?

4. How does an Ivy League education affect Casey’s development as a young woman?

5. What does Joseph want for his daughters and why? Why does he drink? How does he change by the book’s end?

6. Casey often makes unpopular choices. Why does she make them? With which choices do you agree, and with which do you disagree?

7. The novel is divided into three sections entitled Works, Plans, and Grace, respectively. What do these title names mean to you, and why do you think Lee organizes her book this way?

8. How does immigration affect Casey’s characterization and her goals? How might this book be changed if she were not an immigrant? If she were not Korean? If she had not grown up working class?

9. Casey and Ella have known each other since they were little girls in Sunday school. How does their relationship change throughout the novel? What does Ella want from Casey, and what does Casey want from Ella?

10. When Casey meets Jay again at the Princeton reunion, how do they feel about each other? (Book III, Chapter 7)?

11. The book has may scenes that take place in a Korean-American church in Queens. What role does the church serve for the Han and Shim families?

12. How does Sabine’s relationship with Casey compare with Leah’s relationship with Casey?
13. The bond between Casey and Tina is a strong one, but how do they get along as sisters? What does Tina want from her life? How does she change in the novel?

14. There is a scene where the Han family exchanges wedding presents with the bridegroom’s family (Book II, Chapter 9). Why does Leah spend so much money on the gifts? How does this Korean practice differ from American wedding rites?

15. What do you think Casey and Unu will do with their lives? What would you like them to do? In the final image of the book, why do they draw a tree and flowers?

Q & A with Min Jin Lee

How did you choose Casey Han’s name?


After the attack, the New York Times published a series of brief obituaries with photographs of all those who had died. I could hardly read them, but now and then I tried. One day, I opened the section and saw a young Asian woman’s face. Her first name was Casey. She was pretty, with a beguiling expression—like someone you’d look forward to seeing at work. She had a Korean surname, and I’d never met a Korean with the given name Casey before. I don’t know anything about her except for what was on that brief obituary, but I named my character after this woman who died so close to where I lived.

As for Casey’s surname, I have been told that there is only one Han family line in Korea, whereas there may be many branches of Kim, Lee, or Cho. The word han can be loosely translated as a uniquely Korean sentiment of lament—an inexpressible anguish or suffering of a people from a divided nation whose national history is one of humiliation and loss. The meaning of han is considered by some to be a national cultural trait, reflecting historical oppression and isolation. That a young woman growing up in America with such enormous freedom and advantages could somehow carry with her this unconscious sense of historical suffering was something I considered throughout the writing of this book.

Casey Han and her traditional Korean father have a pretty violent opening scene. It might be helpful for readers to get his perspective on the events taking place. Is there anything you’d like to add about this scene and why it’s happening?

This scene was difficult to write, because domestic violence is prevalent yet hidden in patriarchal cultures, and to write about it seemed like a betrayal. It was essential to write this scene in an omniscient voice because I wanted to dramatize and personalize the experience of violence for each character in the room. In this scene, the father is the perpetrator of the violence, while Casey is the victim; the mother is present but helpless and the sister keeps to herself. Each character acts out all that he or she cannot express. I think about children who do not have language and who have to hit, bite, or cry. I love the phrase you say to preschoolers: “Use your words.” But grown-ups don’t always have the words either, yet they, too, have all this feeling. I wanted to show that kind of emotional illiteracy and frustration sympathetically in this scene. The fight between the father and daughter was unfair, but to
me it was Casey, the one who was hit, who was in some measure stronger because she had
greater power of expressing and awareness.

Where did you find the inspiration for the book?

A friend told me a story about the free lunches given at investment banks after a deal ends.
For example, if an investment bank closed a bond offering for a Chinese telecom company,
there might be a free dim sum lunch for some of the employees of that investment bank. My
friend told me that where he worked, sometimes the wealthiest employees were the first in
line to grab a lot of food. I thought this was ironic and funny: free food for millionaires. I had
intended to write a short story, but my best friend, Dionne Bennett, a professor at Loyola,
said it would make a great novel because I am familiar with this world of Wall Street and

How did you decide to write about Casey and Ella?

I quit being a lawyer in 1995 to write fiction. For about five years, there was no relief to the
number of rejections I received. It was then I began a short story called “Bread and Butter.”
It became my first published story, and I was thirty-two years old. The story was about two
young women who become friends by accident and about how failure affects each one and
their feelings for each other and themselves. They were both Korean American and newly
married—one was wealthy, beautiful, and depressed and the central character was poor and
unattractive, but possessed enormous confidence and even larger dreams that she could not
fulfill. It was really that story and how it was received that gave me the courage to write
about friendship—permitting me to render Casey and Ella’s dynamic. I have also met the
Ellas of this world, who romanticize poverty, and those who escape it. It felt true to me that
Ella was drawn to Casey for her energy and desires in the same way she is drawn to Ted and
his exuberant ambition. Everyone always talks about how the poor want to be rich, and there
is that, of course, but I’ve also seen the opposite to be true.

Do you have any favorite male characters?

There are the obvious good guys like Isaac Gottesman or Dr. Shim. I love them for their
kindness and wisdom. I adore the rake Hugh Underhill because there is something sexy about
his carelessness regarding his beauty and privilege. Nevertheless, I think my favorite male
character might be Ted, because his desires were so strong. He may be repellent to some, but
I think we all know a variation of Ted in our lives, and whatever they are doing, we want to
watch them compulsively. I wanted to see how the son of uneducated cannery workers goes
to Phillips Exeter Academy, Harvard College, then Harvard Business School, marries a
beautiful doctor’s daughter, an heiress’s. What would it be like to give him what he wanted
and worked for? What would he want next? I found his behavior on the page interesting,
because what I learned was that he craved to feel at ease, though it looked as if he was
winning every battle smoothly. The person who made him feel this way was Delia, the office
“slut.” How bizarre, but to me, very true. I believe that Ted could not and would not have
chosen Delia unless he had actually lived and experienced the fulfillment of his primary
wishes and goals.
You’ve chosen to write this book showing many points of view. Is there a reason why?

More than anything, I wanted to try to write novels in the style of the ones I loved. I have always loved nineteenth-century literature from England and Europe, and early twentieth-century literature from America. The books I reread for pleasure almost always employ an omniscient narrator—either a fictive person who knows everyone’s thoughts and how the story will be told or the author himself who knows how the story ends and why. There is a godlike quality to omniscience, and it is that I am vainly approaching in storytelling.

Also, I think I loved Tolstoy, Dostoyevsky, Turgenev, Thackeray, Flaubert, George Eliot, Balzac, Edith Wharton, Maugham, Dickens, the Brontës… because they reveal marginal characters as well as the central characters. Perhaps this is important to me because of my own background in which I have felt both marginal and central at different times. Obviously, none of those books featured anyone biographically like me. It’s very difficult to share what you learn and speculate only through one point of view. The omniscient point of view lends itself to far greater flexibility and spaciousness.

Though omniscient narration is an unpopular way of storytelling for modern writers, it can reveal how everyone in the room is thinking about the issues and each other and themselves, rather than what they are actually doing and saying. Even the people of the finest character don’t speak truthfully or act honestly all the time. It is only in fiction that all the dimensions of personality and behavior may be witnessed. I wanted to have a go at taking it all down.

Who are your favorite authors, and which are your favorite books?

George Eliot: *Middlemarch*  
Charlotte Brontë: *Jane Eyre*  
William Makepeace Thackeray: *Vanity Fair*  
Sinclair Lewis: *Main Street*  
Thomas Hardy: *Jude the Obscure*  
Honore de Balzac: *Cousin Bette, Lost Illusions*  
Leo Tolstoy: *Anna Karenina*  
Toni Morrison: *The Bluest Eye*  
Theodore Dreiser: *Sister Carrie*  
Zora Neale Hurston: *Their Eyes Were Watching God*  
Edith Wharton: *The House of Mirth*  
Gustave Flaubert: *Madame Bovary*  
Junichiro Tanizaki: *The Makioka Sisters*

What’s the best piece of advice you ever received? How have you applied it to your writing career?

I heard in a sermon once that the definition of self-control was to choose the important over the urgent. I think as a writer, it is difficult but necessary to defer gratification and to do the work and to keep doing the work regardless of its prospects. I think John Gardner’s advice to writers was very good—basically, not to expect that writing would provide for your needs, but to write anyway if you must. Often, I’ve wished that I could’ve had quicker success,
greater financial security, more respect, et cetera, as a writer. For nearly twelve years now since leaving the law, I have often felt ashamed for wanting to be a writer and doubtful of my talents. What helped in those moments was to consider what was important, rather than urgent feelings of embarrassment and helplessness. What was important is still important now: to learn to write better in order to better complete the vision one holds in one’s head and to enjoy the writing, because the work has to be the best part.

What will your next novel be?

I am working on a novel called *Pachinko*. It is set in Tokyo and its central characters are ethnic Koreans, Japanese, and expatriate Americans. I started this book in pieces long before *Free Food for Millionaires*, and a story excerpted from the manuscript was published in *The Missouri Review* a few years ago. The story, “Motherland,” features Etsuko Nagatomi, an important character from the book, but the novel’s main character is the boy Solomon in the story, who appears mostly as a young man in the novel. Solomon Choi is an ethnic Korean whose father owns lucrative pachinko parlors in Tokyo and Kyoto. Solomon is sent to international schools in Tokyo, educated at universities abroad, then finds work as a trader in an investment bank. Solomon is a romantic character and a highly seductive person.

I have been curious about the ethnic Korean population in Japan and their history since college. For me, fiction usually starts with a personal question or actual event, then I try to see the people and how they behave under their circumstances. I am most interested in what people want and what they do in relation to their desires. I have recently moved to Tokyo with my family, so it should be a rich environment for my next work.